



**Cheramie Thompson, RN, BSN, MHA, VWCN**

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***Award-winning nurse leader. Broadly experienced including: Director of nursing at skilled nursing facility, pediatric homecare, director of nursing at an acute care hospital, acute care travel nurse, correctional nurse, and ICU nurse.***

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## Career Experience

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**Mission Pines Nursing and Rehabilitation Center- Las Vegas, NV**

**2020 to Present**

***Director of Nursing***

Plan and manage all aspects of a 188-bed long term care facility with a focus on improving psychiatric-geriatric care. Update doctors, patients and family members on patient health. Recruit, train, and onboard new nursing staff for service level improvement. Prepare and process payroll for the nursing services staff. Manage standard of care meeting for weights, wounds, behavior management, incidents, and accidents successfully. Ensured effective implementation and management of all infection control and covid practices. Develop and maintain appropriate medical records of patients.

**Attentive HealthCare**

**2019 to 2020**

***Pediatric Homecare Nurse***

Provided one-to-one, personalized care to pediatric patients. Administered medications, performed wound care, enteral feedings via a percutaneous gastrostomy tube, respiratory therapy treatments, bowel and bladder management, chest physiotherapy, passive range of motion, tracheostomy care, activities of daily living management, care planning, medication ordering, and coordination of care between providers and consulting doctors.

**St. Dominic Hospital, Jackson, MS**

**2018 to 2020**

***Director of Nursing, RN***

Oversaw more than 45 clinical staff members at this 571-bed, acute tertiary care hospital. Managed urological surgery schedules, pre-operational and post-operational care, medication administration, nursing documentation, care planning, discharge planning, implemented fall prevention strategies, improved infection control strategies, intravenous therapy, provided COVID-19 care, and provided care to hemodialysis patients. Facilitated staff personals (personnel) by presenting professional guidance, supervision, and leadership. Devised and executed nursing protocols/standards. Supported staff members in achieving set goals by delivering strategic leadership and guidance. Mentored new graduates as they navigated nursing in an acute setting.

**Jackson Nurse Professionals, New Orleans, LA**

**2017 to 2018**

***Travel RN***

Floated throughout acute care hospitals filling urgent needs. Floated to ICU, Medical-Surgical units, Neurology units, Psychiatric units, and Postoperative Units. Evaluated patients' conditions, administered medications, documented nursing care, provided support to patients and family during the recovery process, care planning, identified changes in patient's conditions, provided updates to families and providers, passive range of motion, educating families and patients, and provided skilled nursing care.

**Lakeland Nursing and Rehabilitation Center, LLC, Jackson, MS**  
**RN Unit Manager**

**2017**

Planned and led overall unit activities, including registered / licensed practical nurses' management, assignments development, tasks allocation, and discipline training. Supported less experienced nurses by delivering clinical and career advice aligned with goals and standards for unit development. Reviewed patients' records/charts to analyze effectiveness of care provided by unit. Developed and implemented nurse care policies for unit by utilizing evidence-based standards and health care research. Monitored and maintained patient care by adhering to facility standards. Ensured smooth running of operations and delivered quality services by supervising overall care, reviewing patients' chart, and updating seniors on patients' concerns and complaints.

**Quality Correctional Health Care, Raymond, MS**  
**Correctional Nurse**

**2016 to 2017**

Worked as a Charge Nurse at a 600-bed facility that housed inmates. Oversaw medication preparation and administration, admission intakes, treated acute ailments with standing orders or provider instructions, managed vision and dental clinics, medication destruction, chronic disease management, implemented and followed OSHA guidelines, and provided wound care management.

**St. Dominic's Hospital, Jackson, MS**  
**ICU Registered Nurse**

**2014 to 2017**

Worked at a 571 bed, acute tertiary care hospital in the intensive care unit. Evaluated patients' conditions, administered medications, documented nursing care, provided support to patients and family during the recovery process, care planning, identified changes in patient's conditions, provided updates to families and providers, ventilator management, passive range of motion, educating families and patients, and provided skilled nursing care.

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## Education

**Master of Science in Nursing Informatics**  
Walden University, Minneapolis, MN

**2020 to Present**

**Master's in Health Administration**  
Belhaven University, Jackson, MS

**2016 to 2018**

**Bachelor of Science in Nursing**  
Mississippi College, Clinton, MS

**2010 to 2014**

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## Licenses & Certifications

**RN**

Nevada Board of Nursing Expiration 1/2024,  
Mississippi Issued 2014

**CPR/BLS**

Expiration 2024

**Infection Prevention CDC**

Completed 2021

**VWCN**

VOHRA Wound Care Certification 04/09/2022

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## Awards/Honors

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Sigma Theta Tau Honor Society 2013  
Eliza Pillars Scholarship Award, 2014  
Most Improved Nursing Unit, 3 East, 2019  
CAUTI (Catheter-Associated Urinary Tract Infections) Champion, 3 East, 2019  
Woman of Distinction in Healthcare, 2021